

## Director of Missions (DOM) Job Description- Spring River Baptist Association

Spring River Baptist Association (SRBA) is home to several ministries in the Joplin, Missouri area. The Association has **42** Southern Baptist congregations and covers two counties in Southwest Missouri. SRBA includes the Baptist Student Center at Missouri Southern State University. The position of Director of Missions (DOM) is a calling to help the Spring River Baptist Association (SRBA) churches carry out the Great Commission. After prayerful consideration and seeking the leading of the Holy Spirit, the DOM search committee is seeking a candidate who meets the following character and competency criteria.

### **Character**

1. A professing Christian through faith in Jesus Christ as Lord and Savior that is evidenced through living the regenerate new life (John 3)
2. Demonstrable growth in spiritual maturity, strong moral character, and a vibrant Christian life (2 Cor 5:17; Gal 5:22-23)
3. Meets the biblical qualifications for a Pastor/Elder in the local church as the DOM will regularly support pastors and preach in local SRBA churches (1 Tim 3:1-7; Titus 1:5-9)
4. Doctrinal faithfulness through affirmation of the Baptist Faith & Message 2000 edition

### **Core Competencies**

1. Pastor to Pastors
  - a. Build up SRBA pastors and wives through various pastoral care efforts such as offering counsel, guidance, encouragement, and assistance
  - b. Effectively communicate with and support both large and small church pastors across varying levels of education and experience.
  - c. Provide regular opportunities for SRBA pastors to connect with other pastors and build pastoral comradery
  - d. As appropriate, aid pastors in their personal and professional development through guidance and making known available resources
2. Missions Catalyst (Local, National, International)
  - a. Inform SRBA churches of SRBA led ministries such as the BSU, Camps, DR efforts, etc., and work to involve as many churches as possible in these ministries.
  - b. Connect churches to missional opportunities, provide resources, and other connection strategies
  - c. Assist churches as appropriate in planning and accomplishing their missions objectives
  - d. Research and evaluate missional opportunities within the SRBA and encourage churches to cooperate in meeting those needs
3. Pastoral Ministry Trainer
  - a. Lead & organize the SRBA's pastoral residency training efforts
  - b. Support SRBA churches in identifying and training men called to ministry
  - c. Give particular attention to capably training men called to minister but who may not serve in vocational pastoral ministry, but can be of use to SRBA churches

4. Church Health Advocate
  - a. Lead advocacy efforts for every SRBA church to be a healthy local church
  - b. Passionate about church revitalization and readily assist in church revitalization efforts using helpful strategies (such as support through the Missouri Baptist Convention Resound Network)
  - c. Assist pastors and churches in need of guidance
  - d. Offer assistance to pastors/staff and churches in conflict and seasons of unhealthiness
  - e. Celebrate with churches in seasons of spiritual growth

### **Other Important Functions**

1. Minister to SRBA Churches
  - a. Serve as consultant to church committees, pastor-less churches, search committees, etc. as requested
  - b. Make routine, ceremonial, and functional visits to churches
  - c. Teach and preach in individual churches according to needs, opportunities, and availability
  - d. The DOM should not serve as an interim pastor
2. General Leader
  - a. Be an excellent advocate for SRBA inter-church cooperation
  - b. Provide SRBA leadership through planning, coordinating, conducting, and evaluating the work of the SRBA as an associational ministry
  - c. Provide office management and supervise support staff and facilities
  - d. Provide leadership and oversight to the SRBA Baptist Student Union Director
  - e. Report to the Executive Board at regular meetings and to the SRBA in annual meetings
  - f. Responsible to work with the staff and agencies of the Missouri Baptist Convention and the Southern Baptist Convention.

### **Standard of Conduct & Expectations**

1. Fulfill the role in coordination with the Executive Board and within the limits of the SRBA's constitution and policy, Southern Baptist polity and personal Christian ethics.
2. The DOM is expected to be an active member of a local SRBA church

### **Preferred Skills/Experience**

1. Significant pastoral experience in Southern Baptist Churches (preferably at the Senior/Lead pastor level)
2. Extensive knowledge of SBC doctrine, programs, entities, and structure
3. He should have experience and demonstrate involvement in associational work to plan, conduct, and evaluate the work of the association.
4. A seminary degree or higher is preferred, candidates with significant and relevant experience will be considered.